

## Conflict of Interest Declaration Form

All conflicts of interest between members of the selection commission and the candidates in the competition must be declared using this form. In the case of a Level 1 conflict, the person concerned must recuse themselves before the commission begins its work and be replaced. In the case of a Level 2 conflict, the president of the commission will determine the appropriate course of action, in accordance with the rules set out in the following directive *Gestion des conflits d'intérêts dans le cadre des commissions universitaires* (<https://memento.unige.ch/doc/0358>).

### LEVEL 1 CONFLICTS OF INTEREST

1. Family relationship: being a relative or in-law of the person being evaluated or of the person applying for a scholarship or funding (hereinafter “the person concerned”), in the direct line or up to the third degree inclusive in the collateral line.
2. Private relationship: being married, engaged, in a registered partnership, or in a couple’s relationship.
3. Close friendship with the person concerned: shared holidays, godparenting, etc.
4. Shared ownership interests (real estate, patents, etc.).
5. Direct or indirect financial ties with the person concerned or with the object of the committee’s decision.
6. Any proven link that may lead to biased behaviour or judgment

### LEVEL 2 CONFLICTS OF INTEREST

1. Being a former or current mentor, thesis supervisor, line manager, or subordinate of the person concerned.
2. Ongoing or recent scientific collaboration (typically a collaboration agreement or publication within the past 5 years) with the person concerned.
3. Co-authorship of an original publication published within the last 5 years with the person concerned. Reviews and publications from large research consortia are not covered by this rule.

If in doubt regarding the interpretation of the different types of conflicts, please contact the president of the commission.

Commission :

President-e:

I declare an absence of conflict of interest

I declare to the commission a conflict of interest with:

CANDIDATE:

Description of the conflict:

I, the undersigned, undertake to treat the information revealed during the work of the commission as confidential and to be as impartial as possible in my comments and evaluations, based on observed and/or observable facts.

NAME, first name:

Signature:

Geneva, date